MEDIA RELEASE
(For immediate release)

No. 28:2017
10 November 2017

NEW CCJ STRATEGIC PLAN IS BEING DEVELOPED

CCJ, Port of Spain. Today the Caribbean Court of Justice (CCJ) began activities which will lead to the development of its Strategic Plan for the period 2018-2023. With stakeholder engagement being a top priority, the planning period will include sensitization activities and opportunities for contributions and feedback from a wide range of internal and external stakeholders. Dr. Daniel Straub, of Straub & Associates, is leading the process which is intended to chart the Court’s operational direction over the next five years.

Dr. Straub is uniquely qualified for this task as he had steered the development of the CCJ’s first strategic plan from 2012 to 2017. Dr. Straub has over 40 years of experience as a consultant to private and public sector organizations. He is currently a member of the faculty at Geneva College as a Professor of Leadership Studies in the Master of Science in Organizational Leadership Program and he is the Dean of the Fellows programme of the Institute for Court Management at the National Centre for State Courts in the United States of America.

The CCJ’s President, the Rt. Honourable Sir Dennis Byron, is very enthusiastic about the strategic planning process. The CCJ President shared, “I am pleased by the participatory nature of the ongoing exercise as it is my firm belief that all stakeholders should have the opportunity to contribute to guiding the strategic direction of the Court”.

Sir Dennis went on to note that “the Strategic Plan is to be used as a living, breathing roadmap for the CCJ’s operations. Our last strategic plan provided the foundation upon which we were able to achieve many things, including the Curia court management system, live broadcasting of court hearings, and our ongoing employee engagement programme. Most importantly, this planning process allows us to pause and take stock of where we are in the Court’s growth and development, so as to ensure that we remain on track to fulfil the mandate handed down to us by our Caribbean forefathers who advocated strongly for the Court’s existence.”

The CCJ’s 2018-2023 Strategic Plan is due to be completed in the first quarter of 2018, with implementation to be initiated thereafter.

-more-
Dr. Daniel Straub (standing), President of Straub & Associates, met with various stakeholders groups during launch activities for the development of the CCJ’s Strategic Plan. Dr. Straub emphasized that “strategic plans need to be developed in such a way that each person sees what their role is in the plan”. Here he is meeting with CCJ employees during one of the sensitizations sessions where they gave their feedback on the performance of the Court in fulfilling the 2013-2017 Strategic Plan and they also discussed what the organization should be focussing on for the next five years.