

REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION

2010 ANNUAL REPORT FOR THE PERIOD JANUARY 1, 2010 TO DECEMBER 31, 2010



REPORT OF THE REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION PURSUANT TO ARTICLE V.10 OF THE AGREEMENT ESTABLISHING THE CARIBBEAN COURT OF JUSTICE FOR THE YEAR JANUARY 1, TO DECEMBER 31, 2010



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THE CHAIRMAN AND MEMBERS OF THE REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION

L-R: Sir Fred Gollop, K.A., Q.C.; Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D.; Mr. Egbert Lionel, B.Sc., M.A.; The Hon. Mr. Justice Hugh A. Rawlins; The Rt. Hon. Mr. Justice Michael de la Bastide, T.C.; Mr. Martin Daly, S.C.; Dr. the Hon. Lloyd Barnett, O.J.; Mr. Jefferson Cumberbatch, LL.B.; Dr. Joseph Archibald, Q.C.

Absent: Ambassador Wendell Lawrence, B.Sc., M.Sc., C.P.A.; Mr. Emile Ferdinand, LL.B., LL.M.

1. **DEFINITION OF TERMS**

In this Report the following terms which are frequently used have the meanings assigned to them below -

"the Agreement" means the Agreement Establishing the Caribbean Court of Justice;

"the Commission" means the Regional Judicial and Legal Services Commission;

"the Court" means the Caribbean Court of Justice;

"OECS" means the Organisation of Eastern Caribbean States;

"the Treaty" means the Revised Treaty of Chaguaramas;

"the Trustees" means the Board of Trustees of the Trust Fund;

"the Trust Fund" means the Caribbean Court of Justice Trust Fund established by the Revised Agreement dated January 12, 2004.

2. Introduction

- 2.1 Article V.10 of the Agreement provides that: "The Commission shall no later than 31 March in every year, submit to the Heads of Government an Annual Report of its work and operations during the previous year".
- 2.2 The year 2010 was a year of change for the Commission. Five (5) members of the Commission demitted office and six (6) new members were appointed. One of the founding members of the Commission, Sir Vincent Floissac, who had resigned in November 2008, died. Two (2) new persons joined the staff of the Commission.
- 2.3 The Honourable Mr. Justice Duke Pollard retired as a Judge of the Court and was replaced by the Honourable Mr. Justice Winston Anderson.
- 2.4 In its 2009 Annual Report, the Commission began a series of features on the Contracting Parties to the Agreement and the members of the Commission who are nationals of the featured CARICOM State. In this year's report the Contracting Party featured is Belize.

3. Functions of the Commission

- 3.1 In 2010 the Commission held nine (9) meetings and Committees of the Commission met on ten (10) occasions. The convening of Committee meetings was facilitated by the decision of the Commission to schedule these meetings on the day preceding or following the day of a Commission meeting. As a result, on three (3) occasions, meetings of the Commission and its Committees were held over a two-day period. The dates on which meetings of the Commission and its Committees were held are listed at **Appendix A** and **Appendix C** respectively. The members who attended each meeting of the Commission are listed at **Appendix B**.
- 3.2 The main functions of the Commission are set out in Article V.3(1) of the Agreement. This Article provides that -

"The Commission shall have responsibility for:

- (a) making appointments to the office of Judge of the Court, other than that of President;
- (b) making appointments of those officials and employees referred to in Article XXVII and for determining the salaries and allowances to be paid to such officials and employees;
- (c) the determination of the terms and conditions of service of officials and employees; and
- (d) the termination of appointments in accordance with the provisions of the Agreement".
- 3.3 The Agreement also sets out other functions of the Commission. Such functions include
 - o the exercise of disciplinary control over Judges of the Court, other than the President, and over officials and employees of the Court; Article V.3(2).
 - the making of recommendations to the Heads as to the person to be appointed President and for the removal of the President from office; Article IV.6.
 - the determination of the terms and conditions and other benefits of the President and other Judges of the Court with the approval of the Heads of Government; Article XXVIII as amended.
 - o the making of Regulations
 - to govern the appointment, discipline, termination of appointment and other terms and conditions of service and employment for Judges, other than the President, and officials and employees of the Court,
 - o to prescribe the procedure governing the conduct of such proceedings, and
 - o generally to give effect to the Agreement; Article XXXI.
- 3.4 The Commission is also given the responsibility under Article 172 of the Revised Treaty of Chaguaramas for appointing the members of the Competition Commission.

4. CHANGES IN MEMBERSHIP OF THE COMMISSION

4.1 The Commission functioned for the first half of 2010 with nine (9) of its ten (10) members. However, in August 2010, the terms of office of six (6) members of the Commission expired. Of

- these, two (2) members were re-appointed pursuant to Article V.1(b) of the Agreement, these members being Dr. Joseph Archibald, Q.C. and Dr. the Hon. Lloyd Barnett, O.J.
- 4.2 On January 28, 2010, the Hon. Mr. Justice Hugh A. Rawlins, the Chairman of the Judicial Service Commission of the Eastern Caribbean, representing Dominica, was appointed pursuant to Article V.1(c) of the Agreement, replacing Mr. Rodney Neal, B.Sc., M.Sc., of Belize.
- 4.3 On April 23, 2010, Mr. Egbert Lionel, B.Sc., M.A., Chairman of the Public Service Commission of St. Lucia, was appointed to replace Mr. Frank Myers, B.Sc., F.C.C.A., of St. Lucia, whose term of office as Chairman of the Public Service Commission, had expired, pursuant to Article V.1(d) of the Agreement.
- 4.4 On October 29, 2010, Sir Fred Gollop, K.A., Q.C., of Barbados, and Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D., of Guyana both distinguished jurists nominated jointly by the Dean of the Faculty of Law of the University of the West Indies, the Deans of the Faculties of Law of the Contracting Parties and the Chairman of the Council of Legal Education were jointly appointed to replace Dr. Magda Hoever-Venoaks, M.Sc., Ph.D., of Suriname and Professor A. Ralph Carnegie, B.A., M.A., of Jamaica, pursuant to Article V.1(f) of the Agreement.
- 4.5 In 2008, the late Sir Vincent Floissac, C.M.G., Q.C., LL.M., had resigned due to illness and a replacement had not been named. In 2010, the term of office of Mr. Allan Alexander, S.C., who had been nominated jointly with Sir Vincent, expired. On November 19, 2010 Mr. Martin Daly, S.C., President of the Law Association of Trinidad and Tobago and Mr. J. Emile Ferdinand, LL.B., LL.M., a former President of the Bar Association of St. Kitts and Nevis, were jointly appointed to replace Sir Vincent and Mr. Alexander, pursuant to Article V.1(g).
- 4.6 The composition of the Commission as set out in Article V.1 of the Agreement is as follows:
 - "(a) The President who shall be the Chairman of the Commission:
 - (b) Two persons nominated jointly by the Organisation of the Commonwealth Caribbean Bar Association (OCCBA) and the Organisation of Eastern Caribbean States (OECS) Bar Association;
 - (c) One chairman of the Judicial Services Commission of a Contracting Party selected in rotation in the English alphabetical order for a period of three years;
 - (d) The Chairman of a Public Service Commission of a Contracting Party selected in rotation in the reverse English alphabetical order for a period of three years;
 - (e) Two persons from civil society nominated jointly by the Secretary-General of the Community and the Director General of the OECS for a period of three years following consultations with regional non-governmental organisations;
 - (f) Two distinguished jurists nominated jointly by the Dean of the Faculty of Law of the University of the West Indies, the Deans of the Faculties of Law of any of the Contracting Parties and the Chairman of the Council of Legal Education; and

- (g) Two persons nominated jointly by the Bar or Law Associations of the Contracting Parties".
- 4.7 The following table shows the persons who served as members of the Commission as at December 2010 and the basis for their appointment:-

Table 1

Date of Assumption	Name of Commissioner	Basis for Appointment	Relevant paragraph of Article V.1
August 18, 2004	The Rt. Hon. Mr. Justice Michael de la Bastide, T.C.	President of the Court	(a)
September 12, 2003 July 7, 2006 [Both reappointed from August 20, 2010]	Dr. the Hon. Lloyd George Barnett, O.J. Dr. Joseph Archibald, Q.C.	Nominated jointly by OCCBA & OECS Bar Associations	(b)
January 28, 2010	The Hon. Mr. Justice Hugh A. Rawlins	Chairman, Judicial Service Commission of Dominica	(c)
April 23, 2010	Mr. Egbert Lionel, B.Sc., M.A.	Chairman, Public Service Commission of St. Lucia	(d)
September 11, 2009 [both]	Mr. Jefferson Cumberbatch, LL.B. Ambassador Wendell Lawrence, B.Sc., M.Sc., C.P.A.	Nominated jointly by the Secretary-General of the Community and the Director-General of the OECS	(e)

	2		
Date of Assumption	Name of Commissioner	Basis for Appointment	Relevant paragraph of Article V.1
October 29, 2010 [both]	Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D. Sir Fred Gollop, K.A., Q.C.	Nominated jointly by the Dean of the Faculty of Law of the University of the West Indies, Deans of the Faculties of Law of the Contracting Parties and Chairman of the Council of Legal Education	(f)
November 19, 2010 [both]	Mr. Martin Daly, S.C. Mr. Emile Ferdinand, LL.B., LL.M.	Nominated by the Bar or Law Associations of the Contracting Parties	(g)

4.8 The following table shows the membership of the Commission as at December 2010, the date of expiration of the term of office and the nationality of each member.

Table 2

Name of Commissioner	Nationality	Date of Expiration of Term of Office
The Rt. Hon. Mr. Justice Michael de la Bastide, T.C.	Trinidad and Tobago	August 17, 2011
Dr. Joseph Archibald, Q.C.	St. Kitts and Nevis	August 19, 2013
Dr. the Hon. Lloyd George Barnett, O.J.	Jamaica	August 19, 2013
The Hon. Mr. Justice Hugh A. Rawlins	St. Kitts and Nevis	January 27, 2013
Mr. Egbert Lionel, B.Sc., M.A.	St. Lucia	November 18, 2012

Name of Commissioner	Nationality	Date of Expiration of Term of Office
Ambassador Wendell Lawrence, B.Sc., M.Sc., C.P.A.	St. Kitts and Nevis	August 24, 2012
Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D.	Guyana	October 28, 2013
Sir Fred Gollop, K.A., Q.C.	Barbados	October 28, 2013
Mr. Martin Daly, S.C.	Trinidad and Tobago	November 18, 2013
Mr. J. Emile Ferdinand, LL.M.	St. Kitts and Nevis / Dominica	November 18, 2013

5. BIO-DATA OF CHAIRMAN AND MEMBERS OF THE COMMISSION

CHAIRMAN:



The Right Honourable Mr. Justice Michael de la Bastide, T.C.

The Right Honourable Mr. Justice Michael de la Bastide, T.C., a citizen of Trinidad and Tobago, obtained the degrees of Bachelor of Arts (Jurisprudence) in 1959 and the Bachelor of Civil Law in 1960. He was called to the Bar in 1961. After working as Crown Counsel in the Office of the Attorney General of Trinidad and Tobago, he entered private practice and was appointed Queen's Counsel in January 1975.

Mr. de la Bastide served as an Independent member of the Senate from 1976 to 1981 and as a member of the Wooding Constitution Commission from 1971 to 1974 and of the Hyatali Commission from 1987 to 1990. He was elected the first President of the Law Association of Trinidad and Tobago and served in that capacity for three terms.

He was appointed Chief Justice of Trinidad and Tobago on May 31, 1995 and awarded Trinidad and Tobago's highest national honour, the Trinity Cross, in 1996.

He was elected an Honorary Bencher of Gray's Inn in November 1996 and created Fellow of the Society for Advanced Legal Studies in 2000. Mr. Justice de la Bastide was sworn in as a member of the Privy Council by her Majesty Queen Elizabeth II on July 27, 2004 and was made an Honorary Student [Fellow] of Christ Church Oxford University in January 2005.

Members:



Dr. the Hon. Lloyd Barnett, O.J.

Lloyd George Barnett, a citizen of Jamaica, is a practising attorney-at-law. He holds the B.A. (1954), LL.B. (1957), LL.M. (1960) and the Ph.D. (1966), all from the University of London. He was admitted to the Bar of Lincoln's Inn in December 1960. He has served as Crown Counsel in the Chambers of the Attorney General and the Office of the Director of Public Prosecutions in Jamaica. He has also served as President of the Jamaica Bar Association, Chairman of the Jamaica Council of Human Rights and as Vice-President and President of the Organisation of Commonwealth Caribbean Bar Associations (OCCBA). From 1995 to the present he has been Chairman of the General Legal Council of Jamaica. He was named a member of the Police Service Commission in 2003. In 1999 Dr. Barnett was awarded the Order of Jamaica for his outstanding contribution to jurisprudence and legal education in the Caribbean region.



Dr. Joseph Archibald, Q.C.

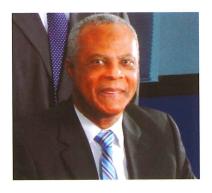
Joseph Samuel Archibald was born in St. Kitts and Nevis. He was admitted as a Barrister-at-Law of Lincoln's Inn, London on July 12, 1960. He is the holder of the Inns of Court Special Certificate in Public International Law, London (1960).

Dr. Archibald practised law in the Eastern Caribbean from Chambers in the British Virgin Islands (BVI) at all court levels in the Caribbean up to the Judicial Committee of the Privy Council in England. He has also held many senior official legal positions including High Court Registrar, Magistrate, Crown Counsel, Director of Public Prosecutions and Attorney-General in St. Kitts-Nevis-Anguilla. He was appointed Queen's Counsel in 1980.

Dr. Archibald acted as a Judge of the Supreme Court of the West Indies Associated States (1978), assigned to Dominica. He has also acted as a Judge of the Eastern Caribbean Supreme Court (ECSC), assigned to St. Lucia and served as a Justice of the Court of Appeal of the ECSC from June to July 2004. In 2005, he was awarded the Degree of Doctor of Laws *(honoris causa)* of the University of the West Indies.

Dr. Archibald's accomplishments as a Caribbean legal luminary have also won him appointment or election, to many legal and statutory bodies including Constitutional Committees, Task Forces and the BVI Bar Committee. He is also very involved with the Methodist Church regionally and internationally.

Dr. Archibald is married to Inez Hodge, who has been the Speaker of the Legislative Council of the British Virgin Islands since July 2003. They have three children.



The Hon. Mr. Justice Hugh A. Rawlins

Hugh Anthony Rawlins, a national of the Federation of St Christopher (St. Kitts) and Nevis, has held the position of Chief Justice of the Eastern Caribbean Supreme Court since May 2008 and served as Justice of Appeal of the Eastern Caribbean Supreme Court from 2005 to 2008.

Chief Justice Rawlins was High Court Judge of Antigua and Barbuda, the Commonwealth of Dominica and the British Virgin Islands from January 2002 to August 2005. In December 2000, he acted as High Court Judge in St. Lucia and the Commonwealth of Dominica and from August 2000 to January 2002, he was Master of the Eastern Caribbean Supreme Court. He was Solicitor General of St. Kitts and Nevis and Permanent Secretary in the Legal Department from October 1989 to January 1995, after which he became a full-time Lecturer of Law at the University of the West Indies for the next 5 years, following a brief temporary lecturing stint there in 1994.

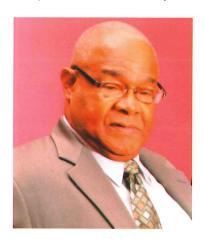
During the period November 1988 to October 1989, he held the position of Registrar of the High Court of St. Kitts and Nevis and Additional Magistrate appointed with full responsibility for District 'B', St. Kitts; from October 1985 to December 1988, he was Crown Counsel of St. Kitts and Nevis. From February 1976 to September 1985, he was Assistant Secretary, Ministry of Agriculture, Lands, Housing and Labour in St. Kitts and Nevis. During this time, he acted in the Office of Permanent Secretary in that Ministry and in the Ministry of Nevis Affairs, as well as in the Ministry of Nevis Communications, Post and Public Utilities on various occasions. From 2004 to 2005 he was a member of the Judicial and Legal Services Commission of the British Virgin Islands. From 2004 to 2006 he was Chairman of the Judicial Ethics Committee of the Eastern Caribbean Supreme Court and from 2004 to 2007, Chairman of this Court's Judicial Education Institute.

He received his B.A. (Hons.) in 1974 and his LL.B. (Hons.) in 1983 from the University of the West Indies. In 1985, he received his L.E.C. from the Norman Manley Law School of the University of the West Indies, with Honourable Mention in his final year of study. He was the recipient of the UNITAR Fellowship at The Hague Academy of International Law in the Netherlands and the Commonwealth Fellowship at the University of the West Indies, during which time he completed his LL.M. In 1988, he attended the Institute of Advanced Legal Studies at the University of London.

He has served on the Advisory Committee of the Commonwealth Judicial Education Institute of Dalhousie University School of Law in Canada since 2006. Since 2008, he has been the Chairman of the Judicial and Legal Services Commission of the Eastern Caribbean Supreme Court, Anguilla and the British Virgin Islands.

Since March 1995, he has been an Associate Fellow of the Society of Advanced Legal Studies of the University of London and since July 2004, a Fellow of the Commonwealth Judicial Educational Institute in Canada.

Chief Justice Rawlins has published a number of articles in Law Journals in the areas of Constitutional Law, Administrative Law, Public Law Remedies and International Commercial Contracts.



Mr. Egbert Lionel, B.Sc., M.A.

Egbert Lionel, a citizen of St. Lucia, is the current Chairman of the Public and Teaching Service Commissions of St. Lucia. From June 2002 to May 2009 he was the Liaison Officer for the Organization of Eastern Caribbean States. During April 2001 to May 2002 he was employed as Project Consultant with NIPDEC of Trinidad and Tobago for the completion of the construction of Bordelais Prison in St. Lucia.

Prior to the above, Mr. Lionel worked as Permanent Secretary in the Ministry of Legal Affairs, Home Affairs and Labour (July 1998 to April 2001), Ministry of Agriculture, Forestry and Fisheries and the Environment (July 1997 to 1998) and Ministry of Community Development, Social Affairs, Youth, Sports and Cooperatives (August 1994 to July 1997). He was a Director of Youth and Community Services from August 1980 to August 1994 as well as a Principal Assistant Secretary. He has experience in classroom management, research and project coordination and community development.

Mr. Lionel holds the B.Sc. degree in Social Work from the University of the West Indies and the M.A. in Developmental Studies (Public Policy and Administration) from the Institute of Social Studies, The Hague, Netherlands.



Mr. Jefferson O'Brien Cumberbatch, LL.B.

Jefferson O'Brien Cumberbatch was born in Barbados in 1957. He pursued his tertiary education in law at the University of the West Indies and at the University of Wales. In 1993 Mr. Cumberbatch was appointed Senior Lecturer in Law at the Cave Hill Campus of the University of the West Indies, a post he still holds. Further, in 1994 he was appointed Deputy Dean, Academic and Student Affairs of this University, a post he held for an 11-year period until 2005.

During his distinguished career, Mr. Cumberbatch has made presentations on matters relevant to trade union and employment issues which were tabled in the Barbados Parliament. He has also participated in legal drafting for the Consumers Guarantee Act 2003, the Electronic Transactions Act 2001 with D. Marshall et al and the Electronic Transactions Regulations 2003 (not yet passed). Among his recent works are opinions provided on Employment Law, International Law, Real Property and Contracts, and judgments for the National Insurance Scheme Benefits (Appeal) Tribunal on Invalidity Benefit, Unemployment Benefit, Non-contributory Old Age Pension, Survivors' Benefits and a number of judgments for the Consumer Claims Tribunal, which he has chaired since 2009.

Additionally, Mr. Cumberbatch has provided consultancies to the ILO, UNICEF, Heart and Stroke Foundation of Barbados (H&SFB), Barbados Employers Confederation (BEC), USAID (Guyana),

CARICOM-UNAIDS and AID INC-Options-DIF. Some of the topics covered in these include Freedom of Association; Child Labour Project; Legal Analysis of Pictorial Health Warnings on Tobacco Products; Data Protection Act; Elections, the Law and the Constitution; Stigma and Discrimination relating to HIV/AIDS – The Legislative Dimension; and A Survey of Legislation and Policy impacting on Stigma and Discrimination against PLWHAs in the UK Overseas Territories.

Mr. Cumberbatch has been Chairman of the Barbados Benefits (Appeals) Tribunal of the National Insurance Scheme since 2002; Chairman of the Consumer Claims Tribunal since 2009; Chairman of the C144 Committee from 2005 to present; Deputy Chairman of the Anti-Money Laundering Authority from 2000 to 2008 and its Chairman since 2008; and is Coordinator of the Law Programme CAPE for the Caribbean Examinations Council.



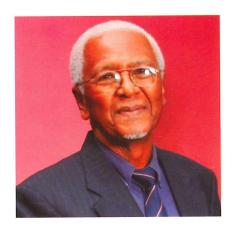
Ambassador Wendell Lawrence, B.Sc., M.Sc., C.P.A.

Wendell E. Lawrence, who is currently a Financial Consultant and the CEO of Caribbean Governance Consultants Inc., was the Financial Secretary of St. Kitts and Nevis for sixteen years until his retirement from that position at the end of April 2005. Moreover, for five years until April 2005 he was the Chairman of the Eastern Caribbean Regional Debt Coordinating Committee, the entity established by the Governments of The Eastern Caribbean Currency Union to supervise the Regional Government Securities Market. He is currently a member of the Board of the Eastern Caribbean Central Bank, and has held Board positions in a number of other organizations including the Caribbean Financial Services Corporation, St. Kitts-Nevis Cable Communications Ltd., and the St. Kitts Urban Development Corporation. He was also a member of the Board of Directors of the Caribbean Development Bank for over 15 years and has held a number of other senior positions including Director of Audit (Auditor General) of St. Kitts and Nevis.

As Financial Secretary, Mr. Lawrence played a leading role in financial and economic management in the Government of St. Kitts and Nevis. He was also actively involved in regional integration issues and played a significant role in implementing the decisions of regional and international bodies (including CARICOM, OECS, ACS and WTO, the World Bank and the IMF) as they pertain to finance, customs, taxation and economic cooperation in St. Kitts and Nevis. In this regard, he served as the St. Kitts and Nevis Governor and Alternate Governor to the IMF and World Bank respectively, throughout much of the 16-year period that he served as Financial Secretary.

Mr. Lawrence holds the B.Sc. (Management Studies) degree with first class honours and the M.Sc. (Accounting) degree from the University of the West Indies, as well as the M.Sc. (Financial Economics) degree from the University of London. He has been a member of the American Institute of Certified Public Accountants for over 18 years and a member of the St. Kitts and Nevis Association of Chartered Accountants since its inception over 15 years ago.

Mr. Lawrence continues to play a role in regional affairs, having been appointed by the Government of St. Kitts and Nevis as Ambassador Plenipotentiary and Extraordinary with accreditation to the Organization of Eastern Caribbean States, the Caribbean Community and the Association of Caribbean States in 2005. In this position, Ambassador Lawrence carries out special assignments for the Government in respect of regional matters including the negotiation of regional treaties and agreements.



Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D.

Harold Alexander Lutchman of Guyana received his Doctorate in Government from the Victoria University of Manchester, UK, in 1967 after completing a Master's degree in 1965 as the first student to undertake studies and be awarded the latter degree in the field of Government at the University of the West Indies. His first degree (B.Sc. - Econ., Hons.), was earned from the University of London in 1964 after completion of studies at the then University College of the West Indies (later renamed the University of the West Indies). Subsequently, he pursued studies in law in the United Kingdom, was called to the Bar by The Honourable Society of Gray's Inn in November 1975, and earned the LL.B. (Hons.) degree from the University of London in 1979. He was admitted to practice as an Attorney-at-Law by the Supreme Court of Judicature of Guyana in December 1975.

He gained membership at the Fellowship level (FCIArb and FCMI respectively), of both the Chartered Institute of Arbitrators (formerly The Institute of Arbitrators) in 1977 and the Chartered Management Institute (formerly The British Institute of Management), in 1979.

During his academic and professional training and career, Dr. Lutchman received a number of honours and awards, including the first Nethersole Prize for his performance in his first degree; University of the West Indies Graduate Scholarship to read for the Master's degree; and the first award under a scheme of collaboration between the University of the West Indies and the University of Manchester, sponsored and supported by the British Ministry of Overseas Development, to read for the Ph.D. at the latter university;

Senior British Council Research Fellowship (1982); Senior Inter-University Council Fellowships (1973 and 1979); Fulbright Visiting Professor and Scholar-in-Residence to Indiana University of Pennsylvania (January to June 1984); and an award (one of twenty) to attend a seminar on "Landmarks in the Judicial Interpretation of Civil Rights in America" in Atlanta, Georgia, USA.

While employed with the University of Guyana from 1968 to 1986, Dr. Lutchman functioned in a number of capacities including as lecturer, through the rank of tenured full professor; Head of the Department of Political Science and Law; Head of the Department of Management; Director of the Diploma in Public Administration Programme; and two terms as Dean of the Faculty of Social Sciences (1975 to 1978 and 1984 to 1986).

He joined the University of the Virgin Islands (UVI) in August 1986 as Professor of Political Science and was subsequently tenured at that university. He directed its Master of Public Administration Programme, and headed its Division of Social Sciences. After 10 years at UVI, Professor Lutchman was appointed Vice-Chancellor of the University of Guyana in which capacity he served from 1996 to 2000.

Professor Lutchman has authored and co-authored publications in Political Science, History, Public Administration and Law. He also taught courses in Political Science, Public Administration, Constitutional Law and Managerial Law, at the University of Guyana. In addition, he has taught Public Administration, Organizational Theory and Practice, Personnel Management, Group Processes and Leadership and Industrial Relations, to Master of Public Administration and Master of Business Administration students, at the UVI.

Professor Lutchman's record includes significant contributions in the fields of Industrial Relations and Trade Unionism in Guyana and the Commonwealth Caribbean. He (individually and jointly) arbitrated industrial disputes and served as consultant to the ILO and IDB on labour education.

He has also served Guyana in diplomatic capacities as Alternate Delegate to the 25th Anniversary session of the United Nations, and as a member of the Mixed Guyana/Brazil Cultural Commission.

He was an adviser to the Constitutional Reform Commission of Guyana in 1997 and was appointed a member of the Disciplined Forces Commission in 2003 to probe the operations of the Military, Prison and Fire Services, in replacement of a member who had resigned from the Commission.

Professor Lutchman was among the original appointees as a Trustee of the Caribbean Court of Justice Trust Fund, and served in this capacity from August 2003 to September 2009, in addition to being a member of the Audit Committee of the Fund.

He is a trained mediator attached to the Supreme Court of Judicature in Guyana and has mediated cases referred to that process by the Court.

Professor Lutchman had bestowed upon him in 2002 by the University of the Virgin Islands, the distinction and honour of Professor Emeritus.



Sir Fred Gollop, K.A., Q.C.

Fred Winlyn Gollop has been a practising Solicitor and Attorney-at-Law in Barbados for over forty (40) years.

He was a Partner in the law firm of Yearwood & Boyce from 1972 to 1984 and a member of the Disciplinary Committee of the Barbados Bar Association from 1982 to 1995.

He is co-founder of the Nation Group of Companies in Barbados and was Chairman from 1974 to 2005. Upon the merger of the Nation Group with Caribbean Communications Network Limited of Trinidad, he became Chairman of its parent company One Caribbean Media Limited (OCM), a publicly-traded corporation.

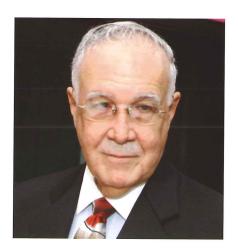
Over the years, Sir Fred has held a number of public offices. At various times he was Deputy Chairman of the Barbados Development Bank, Chairman of the Barbados Industrial Development Corporation, Chairman of the Board of Trustees of the Barbados Institute of Management and Productivity, Director of the Central Bank of Barbados and Chairman of the Government's Advisory Committee on International Business.

He has also been a Director of Caribbean Media Corporation, Chairman of Caribbean News Agency Limited and Chairman of CGI Consumers Guarantee Insurance Company Ltd.

At present, he is a Director of First Caribbean International Bank Limited and Fortress Fund Managers Limited. He also serves on the board of two charitable organizations – the Arnott Cato Foundation and the Diabetes Foundation of Barbados.

Sir Fred was appointed President of the Senate of Barbados in 1994 and served in that capacity for fourteen (14) years.

In 1996, he was awarded the accolade of Knight of St. Andrew (K.A.), Barbados' highest honour. In 2006, he was appointed Queen's Counsel.



Mr. Martin Daly, S.C.

Martin G. Daly S.C. is a graduate of the London School of Economics (L.S.E.) and an Uthwatt scholar of Gray's Inn. He has been in practice as an attorney-at-law for over 40 years. He is the Senior Partner of the firm, M.G. Daly and Partners. At the age of 35 he was appointed a Senior Counsel of the Republic of Trinidad and Tobago, (the youngest appointment in the Caribbean). He has also served as a temporary Judge of the High Court of Trinidad and Tobago. Mr. Daly has practised extensively in virtually every field of civil law, including at Her Majesty's Privy Council, London. His specialties are in Commercial, Corporate, Labour and Public Law and Civil Litigation.

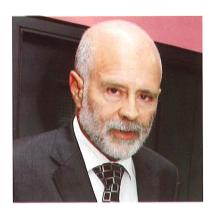
Mr. Daly held the office of Senator in the Parliament of Trinidad and Tobago between 1992 and 2002. He held this office by virtue of appointments to that office by the President of the Republic of Trinidad and Tobago. His appointment carried no affiliation to any political organization. It was made under section 40 of the Constitution of Trinidad and Tobago by the President who appoints nine Senators at his own discretion "from outstanding persons from economic or social or community organizations and other major fields of endeavour".

During his service as an Independent Senator, Mr. Daly became well known for his successful promotion of independently crafted amendments to legislation introduced by different Governments when in office. He took a keen interest in Foreign Investor accountability to the Host Nations. He also did substantial Committee work in and out of Parliament, including: Member of Joint Select Committee of Parliament on the Constitution Amendment Bill relative to the Police Service Commission (1994); Member of Joint Select Committee of Parliament on the Companies Act and Security Industries Act (1995); Member of a Committee of Parliament to examine and make recommendations for amendments to legislation for the regulation of the tourism industry (1997); Chairman and representative of the Ministry of Industry, Enterprise and Tourism on a Cabinet appointed Committee reviewing aspects of Company and Labour Law Legislation and Bank Interest Rate Regulations which reported on 29th June, 1989.

He has significant experience as a company director including past service (December 2002 to May 2008) as Chairman of The Corporate Governance Committee of a leading financial institution.

He is also the President of the Law Association of Trinidad and Tobago - the statutory body governing the legal profession - elected by a wide majority in March 2008.

Mr. Daly has also been involved in lecturing and tutoring at university level and is currently a weekly columnist on the editorial page of Trinidad and Tobago's Sunday Express newspaper.



Mr. J. Emile Ferdinand, LL.M.

J. Emile Ferdinand was born in St. Kitts. He is also a citizen of the Commonwealth of Dominica. In 1981 he graduated from the Cave Hill campus of the University of the West Indies with a Bachelor of Laws degree, with Honours. He graduated from the Norman Manley Law School in Jamaica in 1983 with the Legal Education Certificate and was admitted to the Bar in St. Kitts and Nevis. He also holds a Master of Laws degree (LL.M., 1986) from the University of Cambridge (Trinity College).

During the course of his education, Mr. Ferdinand received a number of academic awards, including the 1977 St. Kitts and Nevis State Scholarship and a 1985 Commonwealth Scholarship (United Kingdom).

Mr. Ferdinand is admitted to practise law in St. Kitts and Nevis, Anguilla, Antigua and Barbuda, Grenada and Montserrat. He has worked as a university law tutor, a Crown Counsel in the Chambers of the Attorney General and the Director of Public Prosecutions and an Acting Judge of the Eastern Caribbean High Court. He has been in private legal practice since 1986 and joined the St. Kitts and Nevis firm of Kelsick, Wilkin and Ferdinand as a partner in 1988.

Mr. Ferdinand has served as President of the St. Kitts and Nevis Bar Association, Vice-President of the St. Kitts and Nevis Chamber of Industry and Commerce, President of the Rotary Club of St. Kitts, and Chairman of the Caribbean's Council of Legal Education which operates law schools in Trinidad, Jamaica and The Bahamas.

He has authored articles on "The Supremacy of the Constitution" in The West Indian Law Journal (May 2002) and on "The Enforcement of Foreign Judgments" in Kimes International Law Directory 2000.

6. STAFF OF THE COMMISSION

- During the period under review, the support staff of the Commission comprised the Secretary to the Commission, Ms. Paula Pierre, (who is also the Registrar of the Court); the Executive Assistant, Ms. Christine Foreshaw; the Executive Secretary, Ms. Catherine Beard and the Messenger/Driver, Mr. Hucliffe Samuel.
- 6.2 The position of Executive Assistant to the Commission, which had been created in 2008, was advertised regionally in April 2009 and interviews were conducted between December 2009 and

- January 2010. Consequent upon these interviews, Ms. Christine Foreshaw of Jamaica was appointed Executive Assistant and assumed duty on June 1, 2010.
- 6.3 The position of Executive Secretary was filled on May 10, 2010 when Ms. Catherine Beard, a national of Trinidad and Tobago, accepted an appointment in that capacity.
- 6.4 In order to perform their functions and provide administrative support to the Chairman and members of the Commission, the staff of the Commission continued to rely on the services provided by several units of the Court, namely, Finance, Protocol, Information Technology, Security and Facilities.



STAFF OF THE COMMISSION

Extreme Left: Ms. Paula Pierre, Secretary to the Commission

Extreme Right: Ms. Christine Foreshaw, Executive Assistant to the Commission

Second from Left: Mrs. Catherine Beard, Executive Secretary to the Commission

Front: Mr. Hucliffe Samuel, Driver/Messenger to the Commission

7. ACTIVITIES OF THE COMMISSION

- 7.1 Activities of the Commission during the period under review included:
 - The formulation and approval of draft Staff Regulations for the employees of the Court and Commission;
 - The review of Judges' and Staff Pensions for the Court;
 - Approval of Health Plan;
 - The settling of terms and conditions for the positions of Communications Manager, Communications Officer, Communications Assistant, Protocol and Information Assistant, Facilities and Assets Supervisor, Customer Service Officer, Human Resources Officer and Human Resources Assistant;
 - The appointment of the following personnel for the Court:

Positions					
Judge					
Deputy Court Executive Administrator					
Secretary (2 positions)					
Network Officer					
Multi-Media Officer					

7.2 Job Evaluation Exercise

- 7.2.1 During the year 2008 the Commission had requested that a job evaluation exercise be conducted. Two consultants had been hired by the Court to undertake this process, namely Dr. Roland Baptiste and Mrs. Judith Morrain-Webb. At the meeting of the Commission in December 2009 the consultants had presented their report and recommendations to the Commission. The recommendations of the consultants were considered and discussed by the Commission. Recommendations of the Court Administration Unit were also prepared and considered by the Commission.
- 7.2.2 The complete organizational structure of the Court was analyzed, and anomalies and inequities in the pay structure were removed; all staff were categorized into bands which determine the limits of applicable salaries; the Protocol and Information Unit was redesigned; two posts of Customer Service Representative were abolished; some posts were reclassified and some new posts were proposed. The recommendations were approved by the Commission subject to costing.

7.3 Retirement of Mr. Justice Duke Pollard

7.3.1 On June 9, 2010 the Honourable Mr. Justice Duke Pollard retired as a Judge of the Caribbean Court of Justice, having attained the age of seventy-five (75) years. The Judge had served for a period of just over five (5) years, having been granted a three (3)-year extension of his tenure by the Commission in June 2007, pursuant to the Protocol to the Agreement Establishing the Caribbean Court of Justice relating to the Tenure of Office of Judges of the Court. This Protocol gave the Commission the power to extend the tenure of a Judge of the Court for a maximum period of three (3) years or until the Judge attained the age of seventy-five (75) years.

7.4 Appointment of Mr. Justice Winston Anderson

- 7.4.1 In 2009 the Commission had advertised the position of Judge of the Caribbean Court of Justice to replace the Honourable Mr. Justice Duke Pollard who was due to retire in June 2010. The post was advertised regionally and within the Commonwealth.
- 7.4.2 Ten (10) applications for the position of Judge were received and three (3) persons were short-listed for interview. The Commission conducted interviews in January 2010 and appointed

- Professor Dr. Winston Anderson as Judge of the Caribbean Court of Justice, to replace Mr. Justice Pollard upon his retirement.
- 7.4.3 Professor Anderson a national of Jamaica was sworn in as a Judge of the Caribbean Court of Justice in Jamaica by the Governor General of Jamaica on June 15, 2010, in the presence of the Secretary-General CARICOM, the Prime Minister of Jamaica and the President of the Court, among others.

7.5 Extension of Tenure of Madame Justice Désirée Bernard

7.5.1 Pursuant to the Protocol to the Agreement Establishing the Caribbean Court of Justice relating to the Tenure of Office of Judges of the Court, the Commission exercised its discretion by granting the application made by Madame Justice Désirée Bernard, for the extension of her tenure for a period of three (3) years until she attained the age of seventy-five (75) years in 2014.

7.6 Recruitment and Appointment of Staff of the Court

- 7.6.1 The Selection Committee had been mandated by the Commission to recommend for appointment, the person to fill the position of Deputy Court Executive Administrator. The terms and conditions for the position had been settled in 2007 and after regional advertising, interviews had been conducted by the Committee and a recommendation made to the Commission. The Commission had not accepted the recommendation of the Committee and the position was subsequently re-advertised regionally in 2009.
- 7.6.2 Fifty-one (51) applications were received in response to this second advertisement. After the process of short-listing and interview, the Selection Committee in December 2009 had recommended that Mrs. Wendy Lewis-Callender, a national of Trinidad and Tobago, be selected for appointment as Deputy Court Executive Administrator. This recommendation was approved by the Commission and Mrs. Lewis-Callender assumed duty as Deputy Court Executive Administrator on February 22, 2010.
- 7.6.3 Ms. Sue Lan Chin and Ms. Susan Medina, who had both been appointed as Secretaries of the Court in 2009, assumed duty on January 25 and February 8, 2010, respectively.
- 7.6.4 The Selection Committee was mandated by the Commission to select and appoint persons to the position of Secretary (2 positions). The position was advertised regionally. Three hundred and thirty-one (331) applications were received and short-listed. The Committee conducted interviews and appointed Ms. Dionne Stevens, a national of Jamaica, in one position. Ms. Stevens joined the Court on October 4, 2010. The Committee also recommended Ms. Candis Cayona, a national of Trinidad and Tobago, for appointment to the second position. Ms. Cayona joined the Court on October 28, 2010.
- 7.6.5 The positions of Network Officer and Multi-Media Officer were created by the Commission in 2010 in the Information Technology Unit of the Court. The Commission first approved the terms and conditions of the posts before they were advertised. Both positions were advertised regionally. One hundred and twenty-two (122) persons applied for the position of Network Officer and forty-seven (47) persons for the post of Multi-Media Officer. The Commission

delegated the selection and appointment of persons to these positions on a temporary basis, to the Department of Court Administration. The Commission subsequently appointed Mr. Paul Aqui, a national of Trinidad and Tobago, to the position of Multi-Media Officer and Mr. Ricardo Dowell, a national of Barbados, to the position of Network Officer.

7.6.6 In August 2010, Ms. Jael Salandy, the Junior Accounting Assistant, resigned her position in the Accounting Unit. On the recommendation of the Department of Court Administration, based on the needs of the Accounting Unit, the position of Junior Accounting Assistant was abolished and the position of Senior Accounting Assistant was created. In December 2010, the Commission advertised the position of Senior Accounting Assistant regionally. One hundred and fifty-seven (157) applications were received and short-listed. Interviews were scheduled for 2011.

8. PROJECTED AND ACTUAL EXPENDITURE OF THE COURT AND COMMISSION

- 8.1 On January 30, 2009 the collapse of the CL Financial Group was announced in Trinidad and Tobago. This collapse had serious implications for the CARICOM region as a whole, especially since it occurred so soon after the global economic crisis. It also had serious implications for the Court and Commission since the pension contributions for Judges and staff of the Court and staff of the Commission had been placed with CLICO.
- 8.2 In 2010 the Court and Commission submitted to the Trustees a biennial budget for the years 2011 and 2012. During the period under review, the Commission was financed by funds disbursed quarterly by the Trustees to the Court and Commission from the Trust Fund, based on the biennial budget of 2009-2010.
- 8.3 KPMG, the external auditors of the Commission, conducted the annual audit of the financial statements of the Commission for the period January 1 to December 31, 2010. The audited financial statements of the Commission for the 12-month period ending December 31, 2010 are attached as **Appendix D.**

9. EXTENSION OF TENURE OF COURT PRESIDENT AND APPOINTMENT OF NEW PRESIDENT OF THE COURT

- 9.1 The Protocol to the Agreement Establishing the Caribbean Court of Justice relating to the Tenure of Office of Judges of the Court was signed by the Contracting Parties in June 2007. This Protocol gave the Commission the power to extend the tenure of a Judge of the Court for a maximum period of three (3) years or until the Judge attained the age of seventy-five (75) years.
- 9.2 In 2008 the Commission exercised its discretion, by extending the tenure of the President of the Court, the Right Honourable Mr. Justice Michael de la Bastide, to August 18, 2011, the seventh (7th) anniversary of his appointment.

- 9.3 In preparation for the retirement of the President of the Court in 2011, the Commission advertised the position of President throughout the Caribbean and the Commonwealth. Six (6) candidates applied for the post. On November 19, 2010, the Commission met and short-listed three (3) applicants for interview for the position. Interviews were held by the Commission on December 9, 2010 and Sir Charles Michael Dennis Byron was the unanimous recommendation of the Commission.
- 9.4 In accordance with Article IV.6 of the Agreement, the Commission submitted its recommendation for appointment as President of the Caribbean Court of Justice to the Heads of Government in January 2011.

10. Interaction with the Trustees and the Trust Fund

- 10.1 The Court and Commission continued their interaction with the Trust Fund during 2010 in the aftermath of the global economic crisis and the collapse of the CL Financial Group. The terms of the Protocol were applied in the preparation of the biennial budget for the period 2011-2012.
- 10.2 On January 25, 2010, the 3-year term during which the Protocol for the Interfacing and Interaction between the Court, Commission and Trust Fund had binding force, expired. In November 2010, the Chairman wrote to the Chairman of the Trust Fund proposing an extension of the Protocol for another three (3) years.
- 10.3 In the latter part of 2009, the Executive Officer of the Trust Fund, Mr. Richard Kellman, had resigned his position. The duties of the Executive Officer were performed by the Senior Manager, Finance and Vice-Chairman of the Board, until 2010 when a new Executive Officer in the person of Mr. Glenn Cheong, was appointed.

11. MATTERS OF NOTE

11.1 Competition Commission

- 11.1.1 In February of 2010, a Training Seminar was held under the auspices of the Inter-American Development Bank and the Competition Commission at the Crowne Plaza in Port-of-Spain. The members of the Competition Commission also attended a Law Seminar in St. Lucia on April 7 and 8, 2010, sponsored by the Fair Trading Commission and USAID. On July 26 and 27, 2010, TradeCom Facility and the Competition Commission hosted a Competition Law Seminar at the Hyatt Regency Hotel in Port-of-Spain.
- 11.1.2 During this period, the members of the Competition Commission remained unchanged. They are Dr. Kusha Haraksingh (Chairman), Mr. Patterson Cheltenham, Dr. Trevor Farrell, Mr. Hans Lim A Po, Dr. Maureen Paul, Dr. Barton Scotland and Ambassador A.B. Stewart Stephenson.

11.2 Resignations

Ms. Zola Pilgrim, Customer Service Representative

Ms. Jael Salandy, Junior Accounting Assistant

Mr. Jerry Clarke, Security Officer

11.3 Retirement

The Honourable Mr. Justice Duke E. E. Pollard, Judge

11.4 Expiration of Contract

Ms. Annette Marcano, Secretary

12. APPRECIATION OF FORMER COMMISSIONERS



12.1 Dr. Magda Hoever-Venoaks M.Sc., Ph.D.

Dr. Hoever-Venoaks became a member of the Commission in its first year of existence, on October 10, 2003. Her tenure lasted for two terms and ended on August 19, 2010. She also served on the Staff Regulations Committee of the Commission.



12.2 Mr. Allan Alexander, S.C.

Mr. Alexander served on the Commission from its inception on August 21, 2003, serving two terms until the end of his tenure on August 19, 2010. He was a member of the Selection Committee of the Commission and regularly attended meetings.



12.3 Professor A. Ralph Carnegie, B.A., M.A.

Professor Carnegie served the Commission from September 28, 2007 to August 19, 2010. He was Chairman of the Selection Committee and a member of the Pensions Committee. His insight and willingness to assist in any area required were greatly appreciated by the Commission.



12.4 Mr. Frank Myers, B.Sc., F.C.C.A.

Mr. Frank Myers served on the Commission for a short period, from November 20, 2009 to February 28, 2010. During this time, he served on the Pensions Committee.



12.5 Mr. Rodney Neal, B.Sc., M.Sc.

Mr. Rodney Neal served as a member of the Commission from January 16, 2009 to January 11, 2010 and regularly attended meetings despite the logistical difficulties of travelling from Belize.

13. IN MEMORIAM



13.1 The Rt. Hon. Sir Vincent Floissac, C.M.G., Q.C., LL.M. (Lond.)

The Commission was saddened by the passing of the Rt. Hon. Sir Vincent Floissac, who died on September 25, 2010, after a long illness. His funeral was held on September 30, 2010 and was attended by the Chairman, the Rt. Hon. Mr. Justice Michael de la Bastide, T.C., and one Commissioner, the Hon. Mr. Justice Hugh A. Rawlins.

Sir Vincent is remembered as one of the founding members of the Commission. He served as a member from August 21, 2003 until his resignation on November 24, 2008. During that time his contributions to the meetings of the Commission revealed a wealth of knowledge and information which was critical to the development of the early policies and procedures of the Commission.

14. FEATURE ON BELIZE

Belize became a member of the Caribbean Community (CARICOM) on May 1, 1974, and was among the first group of CARICOM countries to sign the Agreement Establishing the Caribbean Court of Justice (CCJ) on February 14, 2001. It continued to repose faith in CARICOM by taking the significant step of becoming the third member to make the Caribbean Court of Justice (CCJ) its final court of appeal, on June 1, 2010. To date, two Belizeans have served as members of the Regional Judicial and Legal Services Commission (RJLSC). They are Mr. Anthony Sylvestre, M.B.E and Mr. Rodney Neal, B.Sc., M.Sc.

Considered to be Central American as well as Caribbean, Belize may present a contradiction for those trying to categorize it. The northernmost Central American nation, Belize is located on the east coast of that mainland, on the Caribbean Sea; its closest neighbours (even outside the mainland) are Spanish-speaking (Mexico to the north and Guatemala to the west and south), with mainly Latin traditions, yet its official language and manners are English. Life in Belize is simple and the buildings and structures are reminiscent of another time.

Great Britain formally declared Belize a British Crown Colony in 1862, subordinate to Jamaica, and named it **British Honduras**. It was also around this time that the name 'Belize' began to be officially

used, however more particularly referring to a town, since the area itself was still generally known as Honduras or Yucatán. The name change to Belize was made official in June 1973.

Notwithstanding its virtual self-governance since 1964, Belize did not gain independence from Britain until **September 21, 1981**. The country's national symbols, upon receiving independence from Britain, include:

- National Flag, royal blue in the middle with two horizontal red fringes; in the centre is a white circle within which is the Coat of Arms encircled by a wreath of leaves.



- Coat of Arms, made up of the shield which is divided into three sections by a vertical line and an inverted 'V'. The base section of the shield represents a ship in full sail on the waves of the sea. The two upper sections show tools of the country's timber industry: a paddle and a squaring axe in the right section and a saw and a beating axe in the left section. Supporting the shield are two woodcutters (one black and one brown), the one on the right holding a beating axe over his shoulder in his right hand; and the one on the left holding a paddle over his shoulder in his left hand. Above the shield rises the National Tree, the Mahogany, which industry formed the basis of the economy in the 18th and 19th centuries; below the tree is the scroll of the National Motto written in Latin, which translated, means "under the shade I flourish".
- Other national symbols not depicted on the Coat of Arms are: National Bird, the Keel-Billed Toucan; National Animal, the Baird's Tapir (or mountain cow) and National Flower, the Black Orchid.

The effect of the 1961 hurricane, Hattie, (said to be the worst storm ever to hit a Commonwealth territory), was the destruction of a third of the buildings and damage to another third. This resulted in a new capital, Belmopan in the centre of the country, being established in 1971, moving the capital from coastal Belize City – which sits just above the high-water mark – to an inland location.

Bolstered by the arrival of cruise ships, tourism has now overtaken citrus as the fastest growing sector in the 21st century; it is multi-pronged, offering beaches, reefs, rivers, jungle trails, rainforests, wildlife reserves of flora and fauna, Mayan ruins and the largest cave system in Central America. A little over sixty per cent of the country is covered in forest, jungle and swamp and is home to a wide variety of endangered creatures; however, no species of wildlife is endemic to Belize. The intentional protection of over thirty six per cent of Belize's land territory promoting these natural resources and attributes, has resulted in one of the most extensive systems of terrestrial protected areas in the Americas, making Belize an ideal location for eco-tourism. One of Belize's most striking features is the world's second longest barrier reef with 450 islets and islands, declared a World Heritage Site by UNESCO in 1997.

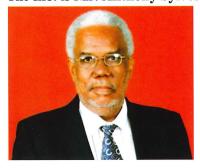
Even though trade with CARICOM countries has increased significantly since becoming a member, Belize has also sought to build closer ties with its Central American neighbours in a bid to strengthen its economic and political development; however, the United States continues to be its main trading partner. Although there is a trade deficit of exports to imports, the exchange rate has held firm at Belize \$2 to US\$1 for over thirty years.

Although larger in size than most of the Caribbean islands, Belize is the most sparsely populated of the Central American countries; however, the growth rate is the highest in the region and one of the highest in the western hemisphere. It also has the distinction of one-third of the population – estimated at 333,200 in 2010 – being under the age of 14; one-quarter of the population lives in the original capital, Belize City, which continues to be the main port and commercial centre.

The population comprises a melting pot of minorities from around the world who have settled there over the centuries; the languages spoken are as varied as the groups themselves. The two main groups are the Mestizos (a mixture of Maya and Spanish conquistadors) and Latinos (from the surrounding neighbours), whose first language is Spanish; and Creoles/Kriols from Nicaragua and Africa via Jamaica, most of whom speak a dialect variant of English in their homes. The main minority groups are Mayan Indians (comprising several groups), Garinagu/Garifunas (from Africa via St. Vincent and the Mosquito Coast; of African, Arawak and Carib ancestry), Mennonites and post-Civil War Americans, Britons, Lebanese, Chinese and East Indians. To a large extent, the various groups are very tolerant and accepting of each other, thus contributing to great internal political stability and racial harmony. Roman Catholicism and Christianity (Anglican, Protestant, etc.,) share an approximately equal number of adherents.

Out of this mélange have emerged **two members of the Regional Judicial and Legal Services**Commission. Both were appointed in their capacity as 'Chairman of the Judicial Service Commission of a Contracting Party selected in rotation in the English alphabetical order for a period of three (3) years' [Article V.1(c)].

The first is Mr. Anthony Sylvestre, M.B.E., who served from January 12, 2007 to February 6, 2008.



Mr. Anthony Sylvestre, M.B.E.

Mr. Sylvestre has had a distinguished career in the public service of Belize which included appointments to the posts of Permanent Secretary and Secretary to Cabinet. He is credited with being the first National Emergency Coordinator (NEC) and with the development of the National Emergency Management Organization (NEMO) Secretariat to a full time agency. He was elevated to the post of Chief Executive Officer in the Ministry of Foreign Affairs, Defence and the National Emergency Management Organization (NEMO).

He resigned his position as Chairman of the Judicial and Legal Service Commission of Belize on February 6, 2008.

The other is Mr. Rodney Neal, B.Sc., M.Sc., who continued the term of office begun by Mr. Sylvestre when he (Mr. Neal) was sworn in as a member of the RJLSC on January 16, 2009. During his stint as a member of the Commission, Mr. Neal volunteered his services to the Staff Regulations Committee, although he was unable to serve on the Committee.



Mr. Rodney Neal, B.Sc., M.Sc.

Over the years Mr. Neal has been a member of the Boards of Directors of several organizations and has held several Chairmanships on many of them. These include the Caribbean Agricultural Research and Development Institute; Caribbean Food Corporation; Belize Agribusiness Company; Banana Control Board; Development Finance Corporation; Meat and Livestock Commission; CARICOM Farms Limited; Citrus Control Board; Trade and Investment Promotion Services; Commercial Free Zone Management Agency and the Belize Sugar Board.

Mr. Neal has served as an Agronomist and Principal Agriculture Officer at the Department of Agriculture and the Caribbean Agricultural and Research Development Institute. He also performed in the capacity of Permanent Secretary to several Ministries including the Ministry of Agriculture; Ministry of Human Resources; Ministry of Home Affairs; Ministry of Mobilization and Coordination; Ministry of Trade and Industry and the Ministry of Industry and Commerce. In addition, he has served as City Administrator and Chairman of the Public Services Commission.

The combined term of office of these two (2) Commissioners ended on January 11, 2010.

Sources

Bureau of Western Hemisphere Affairs

Belize: A Concise History 2007 edition, P.A.B. Thomson Belize: Eco-tourism in Action Second edition, Meb Cutlack

Wikipedia www.belize.com

APPENDIX A Meetings of the Regional Judicial and Legal Services Commission

No.	Meeting No.	Dates of Meetings of Commission
1.	61	January 29, 2010
2.	62	February 19, 2010
3.	63	April 23, 2010
4.	64	June 8, 2010
5.	65	July 31, 2010
6.	66	September 15, 2010
7.	67	October 29, 2010
8.	68	November 19, 2010
9.	69	December 9 & 10, 2010

APPENDIX B

Attendance of Members at Meetings of the Commission in 2010

Name of Commissioner	Jan 29	Feb 19	April 23	June 8	July 31	Sep 15	Oct 29	Nov 19	Dec 9&10
The Rt. Hon. Mr. Justice Michael de la Bastide, T.C.	√	1	- √	V	V	V	1	√ 	1
Dr. the Hon. Lloyd George Barnett, O.J.	V	1	V	V	V	V	V	√,	1
Dr. Joseph Archibald, Q.C.	V	X	X	V	X	V	X	1	√ ,
The Hon. Mr. Justice Hugh A. Rawlins	V	V	X	V	X	X	V	V	V
Mr. Frank Myers, B.Sc., F.C.C.A.	V	1	*	*	*	*	*	*	*
Mr. Egbert Lionel, B.Sc., M.A.			V	V	1	√ /	√	1	
Mr. Jefferson Cumberbatch, LL.B.	1	1	√	1	X	1	1	V	V
Ambassador Wendell Lawrence, B.Sc., M.Sc., C.P.A.	X	V	1	X	√ .	1	1	X	1
Professor A. Ralph Carnegie, B.A., M.A.	V	V	1	X	√	*	*	*	*
Dr. Magda Hoever- Venoaks, M.Sc., Ph.D.	1	V	1	1	V	*	*	*	*
Professor Harold Lutchman, B.Sc., M.Sc., LL.B., Ph.D.							1	V	1
Sir Fred Gollop, K.A., Q.C.							V	1	$\sqrt{}$
Mr. Martin Daly, S.C.	,							V	1

Name of	Jan 29	Feb 19	April	June	July	Sep 15	Oct	Nov	Dec
Commissioner			23	8	31	15	29	19	9&10
Mr. J. Emile Ferdinand, LL.M.		,						X	V
Mr. Allan Alexander, S.C.	√	X	V	X	X	*	*	*	*
TOTAL NO. OF MEMBERS WHO ATTENDED	9	8	8	7	6	6	8	9	11

Key: √ Member attended meeting

Term expired

Not yet appointed a member of the RJLSC Member absent from meeting

--X

APPENDIX C **Meetings of Committees**

No.	Dates of Meetings	Committee	Purpose
1.	January 28, 2010	Pensions	To discuss pension issues with Actuary
2.	January 28, 2010	Staff Regulations	To review draft Staff Regulations
3.	January 30, 2010	Selection	To conduct interviews for the position of Executive Assistant
4.	June 6, 2010	Pensions	To discuss pension issues
5.	June 7, 2010	Pensions	To discuss pension issues with Actuary
6.	June 22, 2010	Selection	To conduct interviews for position of Secretary (2 positions)
7.	July 16, 2010	Pensions	To discuss pension issues with Actuary
8.	August 9, 2010	Selection	To review appointment of Secretary
9.	September 14, 2010	Pensions	To review policy guiding Judges' Pensions; Staff Pensions
10.	December 20, 2010	Ambassador Lawrence	To meet with representatives of the Trust Fund and the Court to discuss biennial budget

APPENDIX D

Audited Financial Statements for the Year ended December 31, 2010



Financial Statements of

THE REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION

December 31, 2010

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Independent Auditor's Report to the Commissioners of the Regional Judicial and Legal Services Commission

Report on the Financial Statements

We have audited the accompanying financial statements of The Regional Judicial and Legal Services Commission (the Commission), which comprise the statement of financial position as at December 31, 2010, and the statements of comprehensive income and retained earnings, changes in cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Independent Auditor's Report to the Commissioners of the Regional Judicial and Legal Services Commission

Report on the Financial Statements (continued)

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Commission as at December 31, 2010, and of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

Chartered Accountants

May 20, 2011 Port of Spain Trinidad and Tobago

Statement of Financial Position

December 31, 2010

	Notes	 2010	2009
Assets			
Non-current assets			
Property, plant and equipment	1	\$ 11,375	53,284
Current assets	ii.		
Due from related party Other receivables	2 3	2,118,133 53,441	2,963,680 17,003
Cash and cash equivalents	3	160,172	138,743
Total current assets		2,331,746	3,119,426
Total assets		\$ 2,343,121	3,172,710
Accumulated Fund and Liabilities			
Accumulated fund			
Retained earnings		\$ 2,193,939	3,145,889
Current liabilities			
Other payables	4	149,182	26,821
Total current liabilities		149,182	26,821
Total accumulated fund and liabilities		\$ 2,343,121	3,172,710

The notes on pages 7 to 14 are an integral part of these financial statements.

On behalf of the Regional Judicial and Legal Services Commission

_ Commissioner

Statement of Comprehensive Income and Retained Earnings

For the year ended December 31, 2010

	Notes	 2010	2009
Revenue	5	\$ 1,734,338	1,892,799
Administrative expenses	6	(2,686,288)	(1,868,992)
(Deficit) surplus of income over expenditure for the year being total comprehensive (deficit)			
surplus for the year		(951,950)	23,807
Retained earnings at the beginning of the year		3,145,889	3,122,082
Retained earnings at the end of the year		\$ 2,193,939	3,145,889

The notes on pages 7 to 14 are an integral part of these financial statements.

Statement of Cash Flows

For the year ended December 31, 2010

	2010	2009
Cash Flows from Operating Activities (Deficit) surplus of income over expenditure for the year being total comprehensive (deficit) surplus for the year	\$ (951,950)	23,807
Adjustments to reconcile (deficit) surplus of income over expenditure surplus of income over expenditure for the year being total comprehensive (deficit) surplus for the year to net cash from operating activities:		
Depreciation	48,804	47,082
Changes in due from related party Changes in other receivables	845,547	(21,914)
Changes in other payables Changes in other payables	(36,438) 122,361	(4,122) 5,821
Net cash from operating activities	28,324	50,674
Cash Flows used in Investing Activities Acquisition of property, plant and equipment	(6,895)	-
Net cash used in investing activities	_(6,895)	_
Increase in cash and cash equivalents for the year	21,429	50,674
Cash and cash equivalents at January 1	138,743	88,069
Cash and cash equivalents at December 31	\$ 160,172	138,743
Analysis of cash and cash equivalents		
Cash and cash equivalents	\$ 160,172	138,743

The notes on pages 7 to 14 are an integral part of these financial statements.

Notes to Financial Statements

December 31, 2010

Establishment and principal activity

The Caribbean Court of Justice (the Court) and the Regional Judicial and Legal Services Commission (the Commission) were established on 14th February 2001 by the Agreement Establishing the Caribbean Court of Justice (the Agreement). The Agreement was signed on that date by the following Caribbean Community (Caricom) states of Antigua & Barbuda, Barbados, Belize, Grenada, Guyana, Jamaica, St. Kitts & Nevis, St. Lucia, Suriname and Trinidad & Tobago. Two further states, Dominica and St. Vincent & The Grenadines, signed the Agreement on 15th February 2003, bringing the total number of signatories to 12.

The Court was inaugurated on April 16, 2005 in Port of Spain, Trinidad and Tobago.

The first Commission came into force on August 21, 2003 and works to ensure that the Court meets and fully satisfies the expectations and needs of the people it serves. The functions of the Commission include:

- Appointments to the office of Judge of the Court, other than that of President;
- Appointments of officials and employees of the Court;
- Determination of the terms and conditions of service of officials and employees;
- The termination of appointments in accordance with the provisions of this Agreement.
- Exercise of disciplinary control over judges other than the President, and over officials and employees of the Court; and
- Appointment of members of the Community Competition Commission

The Court is the highest judicial tribunal, designed to be more than a Court of last resort for member states of the Caribbean Community. For, in addition to replacing the Judicial Committee of the Privy Council, the Court is vested with an original jurisdiction in respect of the interpretation and application of the Revised Treaty of Chaguaramas Establishing the Caribbean Community including the Caricom Single Market and Economy. The Court is designed to exercise both an appellate and an original jurisdiction.

These financial statements were approved for issue by the Commissioners on May 20, 2011.

Notes to Financial Statements

December 31, 2010

Significant accounting policies

(a) Statement of compliance

These financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

(b) Basis of preparation

These financial statements have been prepared on the historical cost basis.

(c) Functional and reporting currency

The financial statements are presented in Trinidad and Tobago dollars, which is the Commission's functional currency.

(d) Use of estimates

The preparation of these financial statements in conformity with IFRS for SMEs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. Actual results could differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

Note (e) - Property, plant and equipment Note (f) - Accounts receivable

(e) Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and capitalized borrowing costs. Purchased software that is integral to the functionality of the related equipment is capitalized as part of the equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Notes to Financial Statements

December 31, 2010

Significant accounting policies (continued)

(e) Property, plant and equipment (continued)

The gain or loss on disposal of property, plant and equipment is determined by comparing the proceeds from disposal with the carrying amount of the property, plant and equipment, and is recognized net within other income/other expenses in profit or loss. When revalued assets are sold, any related amount included in the revaluation reserve is transferred to retained earnings.

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Commission, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of the day-to-day servicing property, plant and equipment are recognized in profit or loss as incurred.

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed and if a component has a useful life that is different from the remainder of that asset, that component is depreciated separately. Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Depreciation is charged using the straight line method at the rate of 25% which is designed to write off the cost of the assets over their estimated useful lives:

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(f) Other receivables

Other receivables are stated net of any specific provision established to recognise anticipated losses for bad and doubtful debts. Bad debts are written off during the year in which they are identified.

(g) Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents comprise cash at hand and in bank.

(h) Other payables

Other payables are stated at amortised cost.

Notes to Financial Statements

December 31, 2010

Significant accounting policies (continued)

(i) Provisions

A provision is recognised if, as a result of a past event, the Commission has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The unwinding of finance cost is recognsed as finance cost.

(j) Revenue recognition

Funds from the Caribbean Court of Justice Trust Fund

Unconditional funding related to the ongoing operations of the Commission is recognised in the statement of income as revenue in the period in which the funds are received.

Grants

Subventions that compensate the Commission for expenses incurred are recognised as revenue in the statement of revenue and expenditure on a systematic basis in the same periods in which the expenses are incurred.

Grants that compensate the Commission for the cost of an asset are recognised in the statement of revenue and expenditure as revenue on a systematic basis over the life of the asset.

All other revenue is recorded on an accruals basis.

(k) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currency of the Commission at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortised cost in foreign currency translated at the exchange rate at the end of the period. Nonmonetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined.

Foreign currency differences arising on retranslation are recognised in profit or loss, except for differences arising on the retranslation of available-for-sale equity instruments or a financial liability designated as a hedge of the net investment in a foreign operation.

Notes to Financial Statements

December 31, 2010

Significant accounting policies (continued)

(l) Impairment

The carrying amounts of the Commission's assets are reviewed at each reporting date to determine whether there is any indication of impairment. If such an indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cashgenerating unit exceeds its recoverable amount. Impairment losses are recognised in the statement of comprehensive income.

The recoverable amount of other assets is the greater of their net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(m) Taxation

Pursuant to the terms of an agreement entered into on July 4, 2003 between the Commission and the Government of the Republic of Trinidad and Tobago, the Commission is exempt from all direct and indirect taxes, duties and levies imposed in Trinidad and Tobago.

Notes to Financial Statements

December 31, 2010

1. Net fixed assets

Net likeu assets				
	 Library Books	Furniture Fittings, Computers and Equipment	Vehicles	Tota
Year ended December 31, 2010				
Cost of valuation				
At January 1, 2010	\$ 24,815	215,257	163,513	403,58
Additions	<u>.</u>	6,895		
At December 31, 2010	\$ 24,815	222,152	163,513	403,58
Accumulated depreciation			¥	
At January 1, 2010	\$ 12,408	215,257	122,636	350,30
Charge for the year	6,203	1,723	40,879	48,804
At December 31, 2010	\$ 18,611	216,980	163,513	399,10
Net book value		,		
At December 31, 2009	\$ 12,407		40,877	53,284
At December 31, 2010	\$ 6,204	5,172	_	11,37;
Year ended December 31, 2009				
Cost of valuation				
At January 1, 2009	\$ 24,815	215,257	163,513	403,585
Additions	_		-	
At December 31, 2009	\$ 24,815	215,257	163,513	403,585
Accumulated depreciation				
At January 1, 2009	\$ 6,204	215,257	81,758	303,219
Charge for the year	6,204	-	40,878	47,082
At December 31, 2009	\$ 12,408	215,257	122,636	350,301
Net book value				
At December 31, 2008	\$ 18,611	<u>-</u>	81,755	100,366
At December 31, 2009	\$ 12,407	√ ₌.	40,877	53,284

Notes to Financial Statements

December 31, 2010

2.	Due from related party			
			2010	2009
	The Caribbean Court of Justice (CCJ)	\$	2,118,133	2,963,680
	Amounts due from the CCJ are interest free, with no fixed	repayme	ent terms.	
3.	Other receivables			
	VAT recoverable Other receivables	\$	31,438 22,003	10,247 6,756
		\$	53,441	17,003
4.	Other payables			
	Accruals	\$	149,182	26,821
5.	Revenue			
	Funds received from the Caribbean Court Of Justice Trust Fund	\$	1,734,230	1,891,978
	Interest income		108	821
		\$	1,734,338	1,892,799
6.	Administrative expenses			
	Salaries and allowances Depreciation Administrative expenses Commission and recruitment expenses Audit fees Bank charges	\$	426,166 48,806 782,906 1,382,378 41,203 4,829	234,760 47,082 603,196 956,411 23,531 4,012
		\$	2,686,288	1,868,992

Notes to Financial Statements

December 31, 2010

7. IFRS Not Yet Effective

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after January 1, 2010, and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financia statements of the Commission, except for IFRS 9, which becomes mandatory for the Commission's financial statements and could change the classification and measurement of financial assets. The Commission does not plan to adopt this standard early and the extent of the impact has not been determined.



Supplementary Financial Information

THE REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION

December 31, 2010



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Chartered Accountants
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Independent Auditor's Report to the Commissioners of the Regional Judicial and Legal Services Commission

Report on the Supplementary Financial Information

We have audited the financial statements of the Regional Judicial and Legal Services Commission for the year ended December 31, 2010, and have issued our report thereon dated May 20, 2011.

We conducted our audits in accordance with International Standards on Auditing, issued by the International Federation of Accountants. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements.

We conducted our audits for the purpose of expressing an opinion on the financial statements of the Commission taken as a whole. The accompanying supplementary financial information, consisting of the statement of financial position and statement of income, is presented for the purpose of additional analysis and should not be considered necessary to the presentation of the basic financial statements. This information has been subjected to the audit procedures applied to the basic financial statements and, in our opinion, is fairly presented, in all material respects, when taken as a whole with the basic financial statements.

Chartered Accountants

May 20, 2011 Port of Spain Trinidad and Tobago

Statement of Financial Position

December 31, 2010 (Expressed in United States Dollars)

	2010	2009
Assets		
Non-current assets		
Net fixed assets	\$ 1,806	8,458
Current assets		
Due from related party	336,212	470,425
Other receivables	8,483	2,698
Cash and cash equivalents	25,423	22,024
Total current assets	370,118	495,147
Total assets	\$ 371,924	503,605
Reserves and Liabilities		
Retained earnings	\$ 348,245	499,348
Current liabilities		
Other payables	23,679	4,257
Total current liabilities	23,679	4,257
Total reserves and liabilities	\$ 371,924	503,605

Translation Rate used - US\$1.00:TT\$6.30

Statement of Comprehensive Income and Retained Earnings

For the year ended December 31, 2010 (Expressed in United States Dollars)

	2010	2009
Revenue	\$ 275,292	300,44
Administrative expenses	(426,395)	(296,66;
(Deficit) surplus of income over expenditure for the year being total comprehensive (deficit)		
surplus for the year	(151,103)	3,779
Retained earnings at the beginning of the year	499,348	495,569
Retained earnings at the end of the year	\$ 348,245	499,348

Translation Rate used - US\$1.00:TT\$6.30

