



Section:	Code of Ethics of Members of the RJLSC
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### VISION

To be a modern and effective administrative system exemplifying the best practices in support of the Caribbean Court of Justice discharging a fair and efficient system of justice.

### MISSION

The RJLSC will:

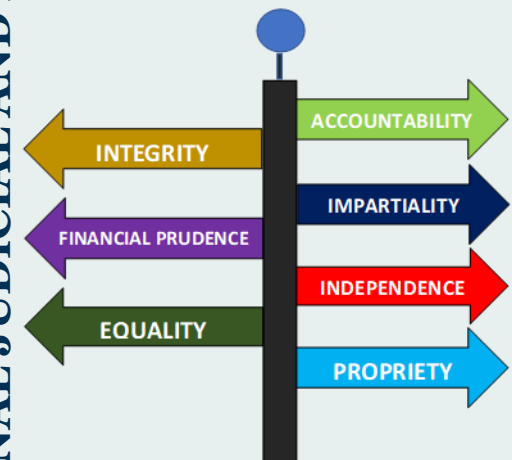
- ◆ appoint as judges of the Caribbean Court of Justice persons of high moral character, intellectual and analytical ability, sound judgment, integrity and understanding of people and society;
- ◆ ensure that the financial and human resources management of the Court and Commission is efficient, equitable and progressive; and
- ◆ cultivate an environment conducive to the development of professionalism, excellent work ethics, managerial competence and job satisfaction.

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# CODE OF ETHICS





The **REGIONAL JUDICIAL AND LEGAL SERVICES COMMISSION** ('The Commission') is committed in all aspects of its affairs, to maintain the highest standards of public trust and integrity. The independence and ethical conduct of the Commission are essential to its effectiveness and respect in the Court and the wider Caribbean Community.

The Commission commits itself and its members to ethical and lawful conduct, including proper use of authority and appropriate decorum when performing its functions.

The following **PRINCIPLES** are therefore set out as its Code of Ethics.

#### **ACCOUNTABILITY**

Commissioners shall ensure accountability through various means including the publication of an annual report and advertising vacancies.

Commissioners will not speak to the public, media or other entities about the Commission's activities other than as provided for in the Commission's decisions or any policy.

Commissioners owe to the Commission a duty of confidence not to disclose or discuss with any other person or entity, or to use for their own purpose, confidential information concerning the business and affairs of the Court or the Commission, unless otherwise authorized by the Commission.

#### **INTEGRITY**

Integrity is vital to the proper discharge of the Commissioner's office.

A Commissioner's conduct shall be above reproach in the view of reasonable, fair-minded and informed persons.

Commissioners will avoid any situation which has the appearance of compromising their professional judgment in carrying out their duties and fiduciary obligations.

#### **IMPARTIALITY**

Impartiality is indispensable to the proper discharge of the duties of the Commission. It applies not only to the making of a decision itself but also to the process by which the decision is made.

#### **INDEPENDENCE**

Commissioners shall exercise their functions independently on the basis of their assessment of the facts and in accordance with a conscientious understanding of the law, free of any extraneous influences, inducements, pressures, threats or interference, direct or indirect, from any quarter or for any reason.

#### **FINANCIAL PRUDENCE**

Commissioners are required to exercise prudence in financial matters to preserve the sustainability of the Court.

#### **PROPRIETY**

Commissioners shall avoid impropriety, and the appearance of impropriety in matters concerning the Commission.

In their interactions with staff, the public and judges Commissioners shall at all times display courtesy, understanding and respect.

#### **EQUALITY**

Commissioners shall treat persons equally and without discrimination by reason of race, colour, gender, religion, national origin, caste, disability, age, marital status, sexual orientation, social and economic status and other like causes in helping to strengthen the societies of the Caribbean.

